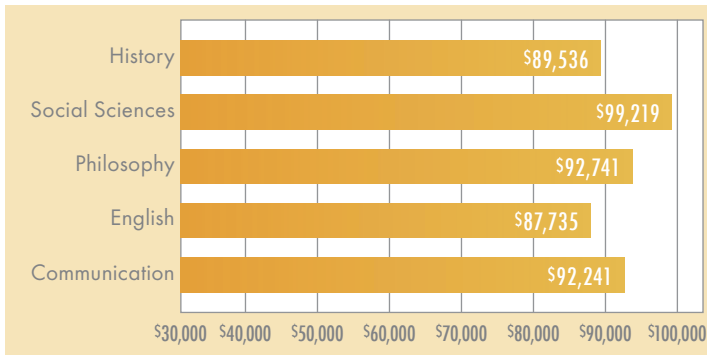


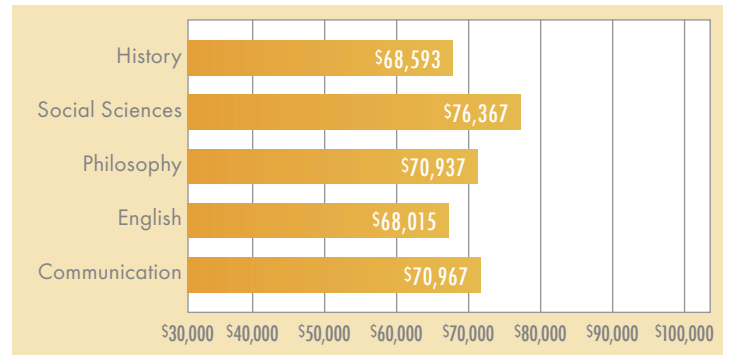
AVERAGE FACULTY SALARIES, BY DISCIPLINE, 2015–2016

The 2015-16 Faculty in Higher Education Salary Survey Report, from the College and University Professional Association for Human Resources (CUPA-HR), contains detailed aggregate salary information from 743 institutions for 241,491 full-time faculty in 32 general disciplines.

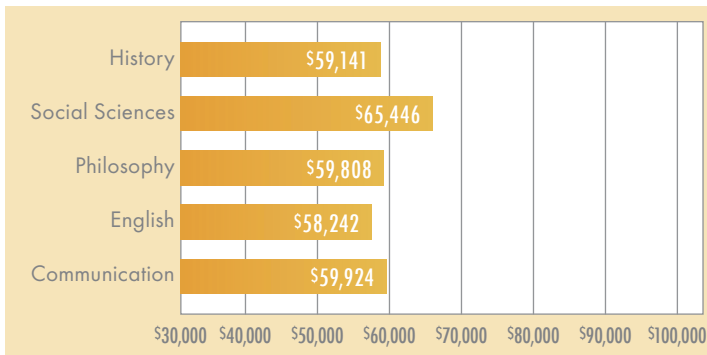
Professor Average Salary



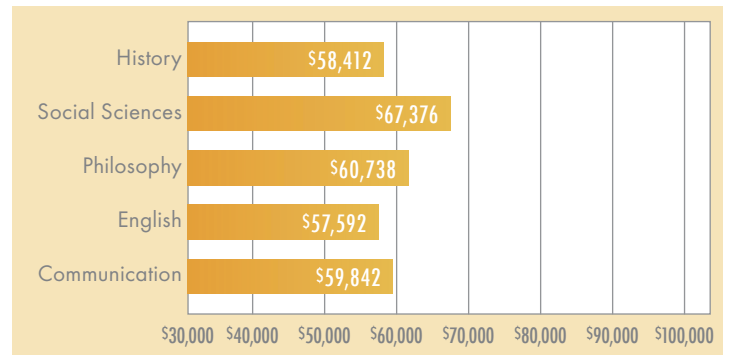
Associate Professor Average Salary



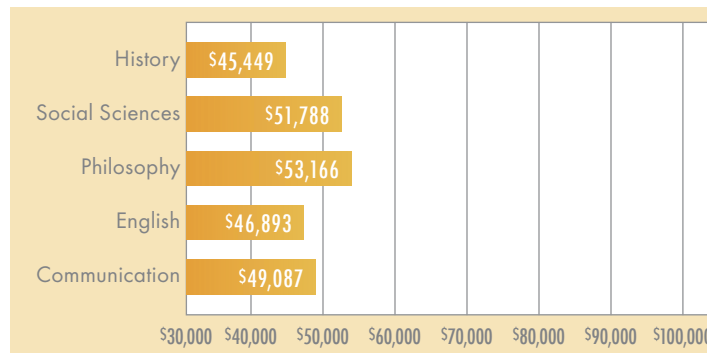
Assistant Professor Average Salary



New Assistant Average Salary



Instructor Average Salary



Note: Communication's disciplinary classification for this survey is: Communication, Journalism, and Related Programs.